DEMAREST BOARD OF EDUCATION COW and REGULAR MEETING MINUTES

Demarest Board of Education 568 Piermont Road, Demarest, New Jersey May 12, 2020 6:30 P.M.

Due to COVID-19, this meeting is being held remotely. For public comments please use this <u>link</u> to join.

I. <u>OPENING</u>

- A. The meeting was called to order by Vice-President Verna at 6:39 P.M.
- B. Present: Cantatore, Choi, Governale, Lee, Schliem, Verna, Absent: Holzberg.
 Also present: Mr. Fox, Superintendent and Mr. Perez, Business Administrator/ Board Secretary
- C. Mr. Perez read the following announcement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this Act, the Demarest Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Borough Hall and at the Middle School and by notifying in writing two newspapers: The Record and The Suburbanite.

II. FLAG SALUTE

A. Mr. Perez led the flag salute.

III. ROLL CALL

Present: Cantatore, Governale, Kirtane, Lee, Schliem, Verna Absent: Holzberg. Also present: Mr. Fox, Superintendent and Mr. Perez, Business Administrator/ Board Secretary

IV. APPROVAL OF MINUTES OF THE MEETINGS

A. It was moved by Verna, seconded by Governale and approved by unanimous voice vote of those present to approve:

- April 28, 2020 Public Budget Hearing and Regular Session Meeting Minutes
- May 5, 2020 Executive Session Meeting Minutes

V. <u>CORRESPONDENCE</u>

May 12, 2020

None at this time.

Ms. Holzberg arrived at 6:45 P.M.

VI. BOARD PRESIDENT'S REPORT

A. Board President Holzberg noted that the staff who are being awarded tenure this evening are known by the board to perform outstanding work for the students and their families. Congratulations.

VII. <u>SUPERINTENDENT'S REPORT</u>

- A Superintendent Fox commented on the following:
 - Thanked the PTO for their support in recognizing our teaching staff during teacher appreciation week, last week and acknowledged what great work the teachers have been doing and continue to do.
 - Thanked the principals and administration for the drafting of the districts updated emergency plan.
 - Synchronous learning continues to make the district a model for others.
 - The district has been working on options to have a virtual graduation that is as close to a live version as possible.
 - Everyone in the district is working including secretaries, aides and custodians.
 - Thanked Debra Rinaldi for her efforts in Teacher Appreciation Week in both the design and distribution of the T-shirts.
 - Tonight tenure is awarded to five individuals that have succeeded in completing an extensive process necessary to join the district's family.

VIII. COMMITTEE REPORTS

None at this time.

IX. OTHER REPORTS AND PRESENTATIONS

None at this time.

- X. <u>REVIEW OF AGENDA</u>
 - A. Board members reviewed the items.

XI. <u>PUBLIC COMMENT</u>

- A. It was moved by Verna, seconded by Governale to open the meeting to public comment limited to agenda items.
- B. There was no public comment.

C. It was moved by Verna, seconded by Governale to close the meeting to public comment.

XII. <u>ACTIONS</u>

A. Instruction – Staffing

1a. It was moved by Choi, seconded by Verna and approved by unanimous roll call vote of those present to award tenure to Kristen Gronek for the 2020/2021 school year, as recommended by the Chief School Administrator.

1b. It was moved by Choi, seconded by Verna and approved by unanimous roll call vote of those present to award tenure to Sara Kim for the 2020/2021 school year, as recommended by the Chief School Administrator.

1c. It was moved by Choi, seconded by Verna and approved by unanimous roll call vote of those present to award tenure to Regina Rohn for the 2020/2021 school year, as recommended by the Chief School Administrator.

1d. It was moved by Choi, seconded by Verna and approved by unanimous roll call vote of those present to award tenure to Jessica Schoepflin for the 2020/2021 school year, as recommended by the Chief School Administrator.

1e. It was moved by Choi, seconded by Cantatore and approved by unanimous roll call vote of those present to award tenure to Shannon McBride for the 2020/2021 school year*, as recommended by the Chief School Administrator.

STAFF	GUIDE/STEP	TENURE/NON-	POSITION	BUDGET CODE
		TENURE	CONTROL ROSTER	
Kristen Gronek	MA+ 16, step 4	Tenure	2120-050-200-	11-213-100-101-050-00-
			00001	15
Sarah Kim	MA, step 5	Tenure	2030-050-200-	11-120-100-101-050-00-
	-		00004	00
Shannon	BA, step 3	Tenure	2270-030-200-	11-105-100-101-030-00-
McBride*			00004	44
Regina Rohn	BA+32, step 11	Tenure	2230-040-200-	11-230-100-101-040-00-
	-		00002	23
Jessica	BA+16, step 5	Tenure	2120-040-200-	11-213-100-101-040-00-
Schoepflin			00002	15

Salary guide and step to remain at 2019/2020 level. Salary and step will be adjusted upon conclusion of negotiations with the Demarest Education Association.

* as of February 2021

2. It was moved by Lee, seconded by Cantatore and approved by unanimous roll call vote of those present to approve to approve appointment of the following tenured teachers for the 2020/2021 school year. Salary guide and step to remain at 2019/2020 level. Salary and step will be adjusted upon conclusion of negotiations with the Demarest Education Association, as recommended by the Chief School Administrator:

STAFF	GUIDE/STEP	TENURE/ NON- TENURE	POSITION CONTROL ROSTER	BUDGET CODE
Colleen Appelblatt	MA+60, step 8	Tenure	2020-050-200-00001	11-120-100-101-050-00-00
Alexandra Avillo	MA, step 5	Tenure	2120-030-200-00002	11-213-100-101-030-00-15
Gabriela Bajdechi	MA, step 8	Tenure	2050-040-200-00003	11-120-100-101-040-00-05

	-		
MA, step 18	I enure	2000-030-200-00004	11-110-100-101-030-00-40
MA, step 14	Tenure	2120-040-200-00004	11-213-100-101-040-00-15
MA, step 19	Tenure	2050-040-200-00002	11-120-100-101-040-00-07
BA, step 8	Tenure	2050-040-200-00001	11-130-100-101-040-00-08
MA, step 19	Tenure	2220-040-200-00001	11-120-100-101-040-00-01 11-130-100-101-040-00-01
MA, step 14	Tenure	2155-040-200-00001	11-120-100-101-040-00-09 11-130-100-101-040-00-09
MA, step 8	Tenure	2170-050-200-00001	11-000-218-104-030-00-32 11-000-218-104-050-00-32
MA, step 19	Tenure	2000-030-200-00002	11-110-100-101-030-00-32
BA, step 6	Tenure	2270-030-200-00001	11-105-100-101-030-00-44
MA, step 19	Tenure	2070-040-200-00001	11-130-100-101-040-00-05
MA+45, step 15	Tenure	2120-040-200-00005	11-213-100-101-040-00-15
MA+32, step 6	Tenure	2190-040-200-00001	11-000-219-104-000-00-31
MA+60, step 7	Tenure	2040-050-200-00001	11-120-100-101-050-00-00
MA+45, step 19	Tenure	2150-040-200-00002	11-000-216-101-000-00-16
BA+16, step 12	Tenure	2110-040-200-00002	11-120-100-101-040-00-04 11-130-100-101-040-00-04
MA, step 18	Tenure	2050-040-200-00004	11-120-100-101-040-00-02
MA, step 14	Tenure	2240-040-200-00001	11-240-100-101-030-00-17 11-240-100-101-040-00-17
	- -		11-240-100-101-050-00-17
BA, step 5	Ienure	2060-040-200-00004	11-130-100-101-040-00-02
MA, step 7	Tenure	2020-050-200-00004	11-120-100-101-050-00-00
BA, step 18	Tenure	2160-050-200-00001	11-120-100-101-030-00-09 11-120-100-101-050-00-09
BA, Step 7	Tenure	2120-050-200-00002	11-213-100-101-050-00-15
BA+16, step 19	Tenure	2090-030-200-00001	11-000-222-101-030-00-24 11-000-222-101-050-00-24
MA, step 7	Tenure	2070-040-200-00003	11-130-100-101-040-00-08
MA+16, step 7	Tenure	2030-050-200-00002	11-120-100-101-050-00-00
BA+32, step 19	Tenure	2080-040-200-00001	11-130-100-101-040-00-05
MA+16, step 19	Tenure	2010-030-200-00001	11-120-100-101-030-00-00
MA+32, Step 19	Tenure	2230-030-200-00001	11-230-100-101-030-00-22 11-230-100-101-030-00-23 11-120-100-101-030-00-13
	MA, step 19 BA, step 8 MA, step 19 MA, step 14 MA, step 19 BA, step 6 MA, step 19 MA+45, step 15 MA+45, step 17 MA+60, step 7 MA+60, step 19 BA+16, step 112 MA, step 114 BA, step 5 MA, step 14 BA, step 5 MA, step 7 BA, step 7 BA+16, step 19 MA, step 7 BA+16, step 19 MA, step 7 BA+16, step 19 MA+16, step 19	MA, step 14TenureMA, step 19TenureBA, step 8TenureMA, step 19TenureMA, step 14TenureMA, step 14TenureMA, step 14TenureMA, step 19TenureMA, step 19TenureMA, step 19TenureMA, step 19TenureMA, step 19TenureMA, step 19TenureMA+45, step 15TenureMA+60, step 7TenureMA+60, step 7TenureMA+60, step 12TenureMA, step 18TenureMA, step 14TenureBA, step 5TenureMA, step 14TenureBA, step 5TenureMA, step 7TenureBA, step 7TenureBA, step 7TenureBA, step 7TenureBA, step 7TenureBA, step 7TenureBA+16, step 19TenureMA, step 7TenureBA+16, step 19TenureMA+16, step 19TenureMA+16, step 19TenureMA+16, step 19Tenure	MA, step 14 Tenure 2120-040-200-00004 MA, step 19 Tenure 2050-040-200-00002 BA, step 8 Tenure 2050-040-200-00001 MA, step 19 Tenure 2220-040-200-00001 MA, step 19 Tenure 2155-040-200-00001 MA, step 14 Tenure 2155-040-200-00001 MA, step 14 Tenure 2170-050-200-00001 MA, step 19 Tenure 2000-030-200-00002 BA, step 6 Tenure 2070-040-200-00001 MA, step 19 Tenure 2120-040-200-00001 MA+45, step 15 Tenure 2120-040-200-00001 MA+45, step 15 Tenure 2190-040-200-00001 MA+45, step 19 Tenure 2190-040-200-00002 BA+16, step 12 Tenure 2110-040-200-00002 MA, step 14 Tenure 2050-040-200-00001 MA, step 14 Tenure 2050-040-200-00001 MA, step 14 Tenure 2060-040-200-00004 MA, step 7 Tenure 2060-040-200-00004 BA, step 18 Tenure 2160-050-200-0000

	1 -		
MA, step 19	Ienure	2100-050-200-00001	11-105-100-101-030-00-06 11-110-100-101-030-00-06
			11-120-100-101-030-00-06
			11-120-100-101-030-00-06
	.	0000 050 000 00004	
MA, step 11	Tenure	2230-050-200-00001	11-230-100-101-050-00-22
MA, step 18	Tenure	2200-040-200-00001	11-000-213-104-040-00-33
MA +16, step 14	Tenure	2080-040-200-00003	11-130-100101-040-00-02
MA+16, step 13	Tenure	2120-050-200-00004	11-213-100-101-050-00-15
BA, step 18	Tenure	2010-030-200-00002	11-120-100-101-030-00-00
MA, step 17	Tenure	2120-050-200-00005	11-213-100-101-050-00-15
MA+32, step 8	Tenure	2030-050-200-00001	11-120-100-101-050-00-00
BA, step 16	Tenure	2200-050-200-00001	11-000-213-104-050-0033
MA, step 8	Tenure	2210-040-200-00001	11-000-219-104-000-00-31
MA, step 19	Tenure	2010-030-200-00003	11-120-100-101-030-00-00
MA+16, step 19	Tenure	2060-040-200-00003	11-130-100-101-040-00-07
MA, step 5	Tenure	2080-040-200-00002	11-130-100-101-040-00-08
MA+60, step 19	Tenure	2150-050-200-00001	11-000-216-101-000-00-16
MA, step 16	Tenure	2040-050-200-00002	11-120-100-101-050-0000
MA, step 18	Tenure	2170-040-200-00002	11-000-218-104-040-00-32
MA, step 19	Tenure	2060-040-200-00002	11-130-100-101-040-00-05
MA, step 5	Tenure	2070-040-200-00004	11-130-100-101-040-00-02
MA, step 6	Tenure	2040-050-200-00003	11-120-100-101-050-00-00
MA, step 16	Tenure	2110-050-200-00001	11-120-100-101-030-00-04
			11-120-100-101-050-00-04
			11-105-100-101-030-00-04
			11-110-100-101-030-00-04
MA+60, step 11	Tenure	2070-040-200-00002	11-130-100-101-040-00-07
MA, step 15	Tenure	2220-050-200-00001	11-120-100-101-030-00-01
			11-120-100-010-050-00-01
			11-105-100-101-030-00-01
			11-110-100-101-030-00-01
MA, step 16	Tenure	2080-040-200-00004	11-130-100-101-040-00-07
MA+32, step 15	Tenure	2180-003-200-00001	11-000-219-104-000-00-31
BA step 10	Tenure	2100-040-200-0002	11-120-100-101-040-00-06
			11-130-100-101-040-00-06
	MA +16, step 14 MA+16, step 13 BA, step 18 MA, step 17 MA+32, step 8 BA, step 16 MA, step 19 MA+16, step 19 MA, step 16 MA, step 16 MA, step 17 MA, step 18 MA, step 19 MA, step 10 MA, step 11 MA, step 16 MA, step 16 MA, step 16 MA, step 17 MA, step 16 MA, step 15 MA, step 16	MA, step 11TenureMA, step 18TenureMA +16, step 14TenureMA +16, step 13TenureMA+16, step 13TenureBA, step 18TenureMA, step 17TenureMA, step 17TenureMA, step 17TenureMA, step 17TenureMA, step 18TenureMA, step 19TenureMA, step 19TenureMA, step 19TenureMA, step 19TenureMA, step 19TenureMA, step 16TenureMA, step 17TenureMA, step 18TenureMA, step 19TenureMA, step 19TenureMA, step 11TenureMA, step 15TenureMA, step 16TenureMA, step 16TenureMA, step 16TenureMA, step 16TenureMA+60, step 11TenureMA, step 15Tenure	MA, step 11 Tenure 2230-050-200-00001 MA, step 18 Tenure 2200-040-200-00001 MA, step 18 Tenure 2080-040-200-00003 MA+16, step 13 Tenure 2120-050-200-00004 BA, step 18 Tenure 2120-050-200-00002 MA, step 17 Tenure 2120-050-200-00002 MA, step 17 Tenure 2120-050-200-00001 BA, step 16 Tenure 200-050-200-00001 MA, step 17 Tenure 200-050-200-00001 MA, step 18 Tenure 2010-030-200-00001 MA, step 19 Tenure 2010-030-200-00001 MA, step 19 Tenure 2010-030-200-00003 MA, step 19 Tenure 2060-040-200-00003 MA+16, step 19 Tenure 2080-040-200-00002 MA, step 16 Tenure 2170-040-200-00002 MA, step 18 Tenure 2070-040-200-00002 MA, step 16 Tenure 2040-050-200-00004 MA, step 16 Tenure 2040-050-200-00002 MA, step 16 Tenure 2040-050-200-00001

Victoria Zimmerman	BA, step 19	Tenure	2160-040-200-00001	11-120-100-101-040-00-09
				11-130-100-101-040-00-09

3. It was moved by Lee, seconded by Cantatore and approved by unanimous roll call vote of those present to approve to approve appointment of the following non-tenure teachers for the 2020/2021 school year. Salary guide and step to remain at 2019/2020 level. Salary and step will be adjusted upon conclusion of negotiations with the Demarest Education Association, as recommended by the Chief School Administrator:

STAFF	GUIDE/STEP	TENURE/ NON- TENURE	POSITION CONTROL ROSTER	BUDGET CODE
Elvia Acosta	MA, Step 4	Non-tenure	2140-040-200-00002	11-120-100-101-040-00-03 11-130-100-101-040-00-03
Julia Amaya	BA, Step 5	Non-tenure	2140-002-200-00001	11-120-100-101-030-00-03 11-120-100-101-050-00-03
Dana Bach- Lindbloom	MA, step 3	Non-tenure	2150-040-200-00001	11-000-216-101-000-00-16
Christie Choman	BA, step 6	Non-tenure	2280-030-200-00001	11-120-100-101-030-00-10 11-120-100-101-050-00-10
Diana Colondres	BA, Step 11	Non-tenure	2140-040-200-00001	11-120-100-101-040-00-03 11-130-100-101-040-00-03
Audrey Donahue	MA, Step 1	Non-tenure	2110-040-200-00001	11-120-100-101-040-00-04 11-130-100-101-040-00-04
Dawn Epiphaniou	MA+32, step 9	Non-tenure	2120-040-200-00003	11-213-100-101-040-00-15
Carly Garbatow	MA, step 7	Non-tenure	2270-030-200-00002	11-105-100-101-030-00-44
Dounia Jaafar	MA, step 4 (.6)	Non-tenure	2190-000-200-00001	11-000-219-104-000-00-31
Rebecca Lew	MA, step 12 (.4)	Non-tenure	2190-040-200-00002	11-000-219-104-000-00-31
Nancy Mliczek	MA+32, step 9	Non-tenure	2120-040-200-00006	11-213-100-101-040-00-15
Hyewon Mohanram	MA, step 1	Non-tenure	2120-040-200-00001	11-213-100-101-040-00-15
Laura Noel	MA+16, step 5	Non-tenure	2000-030-200-00003	11-110-100-101-030-00-40
Nicole Petri	MA, step 1	Non-tenure	2030-050-200-00003	11-120-100-101-050-00-00
Alyssa Plescia	BA+32, step 4	Non-tenure	2270-030-200-00001	11-105-100-101-030-00-44
Joseph Polvere	MA+45, step 9	Non-tenure	2060-040-200-00001	11-130-100-101-040-0008
Alison Porto (.625)	MA, step 7	Non-tenure	2230-040-200-00001	11-230-100-101-040-00-23
Katherine Shaughnessy	MA, step 1	Non-tenure	2040-050-200-00004	11-120-100-101-050-00-00
Jennifer Ripston	MA+16, step 7	Non-tenure	2260-040-200-00-01	11-000-216-101-030-00-16 11-000-216-101-040-00-16 11-000-216-101-050-00-16
Kelly Tiscornia	MA, step 5	Non-tenure	2200-030-200-00001	11-000-213-104-030-00-33
Heather Urban	MA, step 9	Non-tenure	2100-040-200-00001	11-130-100-101-040-00-06

Emily Yoon	MA, step 2	Non-tenure	2010-030-200-00004	11-120-100-101-030-00-00
Stephanie Zuidervliet	MA, step 2	Non-tenure	2085-040-200-00001	11-204-100-101-040-00-12

4. It was moved by Lee, seconded by Cantatore and approved by unanimous roll call vote of those present to approve to accept the resignation of Dana Del Corral, basic skills teacher (.675), MA, step 9, effective June 19, 2020, PCR 2230-050-200-00001, account code 11-230-100-101-050-00-22, as recommended by the Chief School Administrator.

5. It was moved by Lee, seconded by Cantatore and approved by unanimous roll call vote of those present to approve to accept notice of retirement from Geraldine Peterson, second grade teacher, MA+45,

step 19, effective June 19, 2020, PCR 2020-050-200-00003, account code 11-120-100-101-050-00-00, as recommended by the Chief School Administrator.

6. It was moved by Lee, seconded by Cantatore and approved by unanimous roll call vote of those present to approve to approve extended unpaid leave for Shannon Ruck, fourth grade teacher, MA, step 6, for the 2020/2021 school year, PCR 2040- 050-200-00003, account code 11-120-100-101-050-00-00, as recommended by the Chief School Administrator.

7. It was moved by Lee, seconded by Cantatore and approved by unanimous roll call vote of those present to approve to approve the appointment of Jacqueline Jacobsen, second grade teacher, MA, step 2, pending contract for the 2020/2021 school year, PCR 2020-050-200-00003, account code 11-120-100-101-050-00-00, as recommended by the Chief School Administrator. Salary and step will be adjusted upon conclusion of negotiations with the Demarest Secretaries Association, as recommended by the Chief School Administrator.

8. It was moved by Lee, seconded by Cantatore and approved by unanimous roll call vote of those present to approve to approve the appointment of Jessica Raccioppi, second grade teacher, BA, step 2, pending contract for the 2020/2021 school year, PCR 2020-050-200-00002, account code 11-120-100-101-050-00-00, as recommended by the Chief School Administrator. Salary and step will be adjusted upon conclusion of negotiations with the Demarest Secretaries Association, as recommended by the Chief School Administrator.

9. It was moved by Lee, seconded by Cantatore and approved by unanimous roll call vote of those present to approve to approve the request of Heather Picinich, school social worker, for a paid sick leave from May 1, 2020 through June 19, 2020 and NJFLA/FMLA and Child Rearing Leave from August 31, 2020 through November 20, 2020 and extended unpaid child care leave from November 21, 2020 through June 22, 2021.

B. Instruction – Pupils/Programs

None at this time.

C. <u>Support Services – Staffing</u>

1. It was moved by Cantatore, seconded by Verna and approved by unanimous roll call vote of those present to approve to approve appointment of the following custodians for the 2020/2021 school year. Salary guide and step to remain at 2019/2020 level. Salary and step will be adjusted upon conclusion of negotiations with the Demarest Custodians Association, as recommended by the Chief School Administrator:

STAFF	STEP	NON- TENURE	POSITION CONTROL ROSTER	BUDGET CODE
Michael Bolt	Step 17	Non-tenure	6000-030-700-00002	11-000-262-110-030-00-28 11-000-263-110-030-00-28
Samir Dervisi	Step 3	Non-tenure	6000-040-700-00006	11-000-262-110-040-00-28 11-000-263-110-040-00-28
Benjamin Desic (.625)	Step 1	Non-tenure	6000-030-700-00001	11-000-262-110-030-00-28
İset Desic	Step 3	Non-tenure	6000-030-700-00001	11-000-262-110-030-00-28 11-000-262-110-040-00-28
Hrant Mekhesian	Step 9	Non-tenure	6000-040-700-00004	11-000-263-110-040-00-28 11-000-262-110-040-00-28 11-000-270-160-000-00-29
Fitni Redzepi	Step 9	Non-tenure	6000-040-700-00005	11-000-261-110-000-00-28 11-000-262-110-040-00-28
Eddie Rosero	Step 16	Non-tenure	6000-050-700-00002	11-000-262-110-050-00-28 11-000-263-110-050-00-28
Ernst Tondreau	Step 4	Non-tenure	6000-040-700-00003	11-000-262-110-050-00-28 11-000-262-110-040-00-28
Nikola Suric	Step 1	None-tenure	6000-050-700-00001	11-000-262-110-040-00-28
Aram Yakoubian	Step 8	Non-tenure	6000-040-700-00007	11-000-262-110-040-00-28

2. It was moved by Cantatore, seconded by Verna and approved by unanimous roll call vote of those present to approve to approve re-appointment of the following secretaries for the 2020/2021 school year. Salary guide and step to remain at 2019/2020 level. Salary and step will be adjusted upon conclusion of negotiations with the Demarest Secretaries Association, as recommended by the Chief School Administrator:

STAFF	STEP	TENURE/ NON- TENURE	POSITION CONTROL ROSTER	BUDGET CODE
Kathy Daly	Step 5	Tenure	3000-030-300-00001	11-000-240-105-030-00-35 11-800-330-105-030-00-39 11-000-211-105-030-00-34 11-000-218-105-030-00-32
Miriam Koopalethes	Step 10	Tenure	3000-050-300-00001	11-000-211-105-050-00-34 11-800-330-105-050-00-39 11-000-218-105-050-00-32 11-000-240-105-050-00-35
Sally Marsich	Step 18	Tenure	3020-040-300-00001	11-000-219-105-000-00-31
Stephanie Piccini	Step 4	Tenure	3000-040-300-00002	11-000-211-105-040-00-34 11-800-330-105-040-00-39 11-000-218-105-040-00-32 11-000-240-105-040-00-35
Jeanne Torre	Step 5	Tenure	3000-040-300-00001	11-000-211-105-040-00-34 11-800-330-105-040-00-39 11-000-218-105-040-00-32 11-000-240-105-040-00-35

D. <u>Support Services – Board of Education</u>

1. It was moved by Cantatore, seconded by Verna and approved by unanimous roll call vote of those present to approve to approve the following resolution, as recommended by the Chief School Administrator:

WHEREAS, in response to the COVID-19 pandemic, the Governor has declared a state of emergency and a public health emergency, and ordered all schools closed for in-person instruction; and

WHEREAS, in response to the COVID-19 pandemic, the Legislature has revised N.J.S.A. 18A:7F-9 to permit the use of virtual instruction to establish compliance with the 180 school day requirement during a public health emergency, subject to Board approval of a virtual instruction program;

NOW THEREFORE, BE IT RESOLVED that the Board hereby approves the District's program of virtual instruction to meet the 180 school day requirement, which was previously submitted to the Department of Education on March 12, 2020 and implemented since the District's closure on March 13, 2020.

2. It was moved by Cantatore, seconded by Verna and approved by unanimous roll call vote of those present to approve to approve the following resolution, as recommended by the Chief School Administrator:

Resolution Opposing Senate Bill 2392/Assembly Bill 3969 Legislation Affecting Transmission of Property Tax Revenue to School Districts

WHEREAS, Senate Bill 2392 and Assembly Bill 3969, currently pending in the state Legislature, would authorize the Department of Community Affairs to permit municipalities to delay or alter the transmission of property tax revenue to school districts during gubernatorial-declared emergencies; and

WHEREAS, New Jersey's public schools are highly dependent on property tax revenue to support education programs; and

WHEREAS, on average, local property taxes constitute close to 60% of public school revenue, with the percentage even greater in a significant number of districts; and WHEREAS, delaying or altering the transmission of property tax revenue from municipalities would result in a financial crisis for school districts, seriously disrupting the educational process; and

WHEREAS, although public school buildings are closed during the current health emergency, the education of our students is taking place through remote instruction and, therefore, continued timely transmission of all property tax revenue due to the school district is critical for the educational process to continue without interruption; and

WHEREAS, under our state's current structure, municipalities are designated as the authorities to collect property taxes, but those taxes are levied for specific purposes—e.g., municipal, school, county, fire district—and these obligations must continue to be met; and WHEREAS, municipal governing bodies are empowered under current law to borrow in order to ensure that full payments to school districts are made;

WHEREAS, the Demarest Board of Education recognizes the impact of the current public health emergency on the state and local governments, as well as local school districts, but believes that this legislation would only worsen the situation for our communities; and WHEREAS, while S-2392/A-3969 would require a municipality to pay a percentage of the revenue due to a school district based on consultation between the state Departments of Community Affairs and Education, the amount of taxes collected at the time and the financial condition of the municipality and school district, it does not address subsequent payment to the school district to make up the full shortfall amount; and

WHEREAS, as currently written, S-2392/A-3969, which is designed to ease a financial burden on municipalities, would place a severe strain on school districts and the students and families that they serve.

NOW, THEREFORE, BE IT RESOLVED that the Demarest Board of Education urges the State Legislature and Governor to oppose S-2392/A-3969; and be it further **RESOLVED**, that this resolution be delivered to Governor Philip D. Murphy, State Senate President Stephen M. Sweeney, Assembly Speaker Craig Coughlin, and the 39th Legislative District's representatives in the state Senate and General Assembly; and be it further **RESOLVED**, that a copy of this resolution be forwarded to the New Jersey School Boards Association.

3. It was moved by Cantatore, seconded by Verna and approved by unanimous roll call vote of those present to approve to approve C&M Door Controls, Incorporated to remove existing doors, framing and panels and install new doors, framing and hardware in an exterior stairwell at the Demarest Middle School. Quotations were solicited and C&M Door Controls, Incorporated's quote of \$9,350 was the lowest quote received, as recommended by the Chief School Administrator.

4. It was moved by Cantatore, seconded by Verna and approved by unanimous roll call vote of those present to approve to approve the Title IIA, III, III-Immigrant, and IV-Part A Consortium Memorandum of Agreement between the Northern Valley Regional High School Board of Education, as Lead Applicant, and the Demarest School District for the 2020/2021 school year, as recommended by the Chief School Administrator.

E. Support Services – Fiscal Management

1. It was moved by Cantatore, seconded by Lee and approved by unanimous roll call vote of those present to approve to confirm the April 30, 2020 payroll in the amount of \$397,983.05.

2. It was moved by Cantatore, seconded by Lee and approved by unanimous roll call vote of those present to approve to approve April 2020 in office checks in the amount of \$284,859.96 and May 12, 2020 budget checks in the amount of \$96,055.22 as follows:

Subtotal Per Fund	Amount
11 General Current Expense	\$ 363,915.18
12 Capital Outlay	<u>\$ 17,000.00</u>
Total Bills:	\$ 380,915.18

3. It was moved by Cantatore, seconded by Lee and approved by unanimous roll call vote of those present to approve to approve the following resolution:

Receipt of Certification from Board Secretary

Pursuant to N.J.A.C 6:20-2.13 (d), I, Thomas J. Perez certify that as of April 30, 2020, no budgetary line item account has obligations or payments (contractual orders) which in total exceeds the amount appropriated by the district Board of Education pursuant to N.J.S.A 18A:22-8 and 18A:22-8.1.

4. It was moved by Cantatore, seconded by Lee and approved by unanimous roll call vote of those present to approve to approve the following resolution:

Certification of Board of Education

Pursuant to N.J.A.C 6:20-2.13 (e), we certify that as of March 31, 2020, after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district official, to the best of our knowledge no major account or fund has been over-extended in violation of NJAC 6:20-2.13 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. It was moved by Cantatore, seconded by Lee and approved by unanimous roll call vote of those present to approve to acknowledge receipt of the March 2020 Report of the Board Secretary, A148 and Report of the Treasurer, A-149.

6. It was moved by Cantatore, seconded by Lee and approved by unanimous roll call vote of those present to approve to confirm the following budget transfer for April 2020:

To:	Account	Amount
12-000-400-334	Capital Outlay – Architect/Engineering Svcs	\$ 186,110
From:	Account	Amount
12-000-400-721	Capital Outlay – Lease Purchase Agreements	\$ 186,110

7. It was moved by Cantatore, seconded by Lee and approved by unanimous roll call vote of those present to approve to approve the tax levy schedule for the 2020/2021 school year, as recommended by the Chief School Administrator:

Month / Year	General Fund	Debt Service	Total Tax Due
July 2020	\$1,231,381	\$ 63,950	\$1,295,331
August 2020	1,231,380		1,231,380
September 2020	1,231,380		1,231,380
October 2020	1,231,380		1,231,380
November 2020	1,231,380		1,231,380
December 2020	1,231,380		1,231,380
January 2021	1,231,381	553,950	1,785,331
February 2021	1,231,380		1,231,380
March 2021	1,231,380		1,231,380
April 2021	1,231,380		1,231,380
May 2021	1,231,380		1,231,380
June 2021	1,231,380		1,231,380
Totals	\$ 14,776,562	\$ 617,900	\$ 15,394,462

F. Other

1. It was moved by Verna, seconded by Choi and approved by unanimous roll call vote of those present to approve to adopt the following resolution:

BE IT RESOLVED THAT the Demarest Board of Education will convene in closed Executive Sessions on Tuesday June 16, 2020 at 6:30 P.M., if necessary, to discuss personnel, student and/or legal matters.

BE IT FURTHER RESOLVED THAT the nature of the discussion is expected to be disclosed to the public at a future date.

XIII. PUBLIC COMMENT

- A. It was moved by Verna, seconded by Governale to open the meeting to public comment.
- B. Teacher Adrienne Ross thanked the board and administrators for all they are doing to support the teaching staff during this trying time.
- C. It was moved by Verna, seconded by Governale to close the meeting to public comment.

XV. <u>NEW BUSINESS</u>

• Ms. Choi inquired about the PTO using the districts Zoom account for a possible summer enrichment program.

XVI. EXECUTIVE SESSION

A. There was no motion to enter the Executive Session.

XVII. <u>ADJOURNMENT</u>

A. It was moved by Verna, seconded by Governale and approved by unanimous voice vote to adjourn the meeting at 7:18 P.M.

Sincerely,

Thomas J. Perez

(signed electronically due to COVID-19) Thomas J. Perez Business Administrator and Board Secretary